



Geneva International Centre for Humanitarian Demining
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Request for Offers

Research project. Exploring Synergies: Women, Peace, and Security (WPS) Agenda and Gender Mainstreaming in Explosive Ordnance Risk Reduction (EORR)

Introduction

The Geneva International Centre for Humanitarian Demining (GICHD) is pleased to invite interested consultants to submit an offer for the provision of the goods or the services described below as per requirements set out in this request for offers.

Gender and diversity – The GICHD seeks to promote gender balance and diversity among staff and consultants and encourages people from Explosive Ordnance (EO) affected countries to apply.

Data privacy considerations – By expressing their interest and submitting a complete file, consultants explicitly consent that the necessary information contained in the submission documents will be used to process the application. Consultants acknowledge that the information provided will be checked against a series of criteria, including (and only if applicable) legal constraints as per funding agreements. The information collected by the GICHD is directly related to the GICHD's need to process the information the consultants submitted adequately. Examples of the data we request include name, title, organisation, address, work experience, etc. For more information about data protection or the applicants' rights, see the GICHD data protection notice (<https://www.gichd.org/en/general-contents/data-protection-notice/>). The timeframe and content of the project that the consultancy will support may be subject to change. Successful applicants will be contacted to discuss specific contractual matters following the deadline for submissions.

Reference number: RFO/2024/JOA/01

Project number: 97002

Posting date: 8 August 2024

Deadline for submission of offers: 9 September 2024, 17:00 GVA time

Possible countries of deployment: Vietnam, Colombia, Lebanon

Currency: The quotation shall be presented in Swiss Francs (CHF)

Language: The quotation shall be submitted in English

Submit to: consultants@gichd.org

Area of work: Inclusive Risk Reduction

Scope of work

The inclusion of women and gender mainstreaming in Explosive Ordnance Risk Reduction (EORR) work, including in mine action and ammunition management, is an essential part of the effective and meaningful participation of women in peace and security processes under the Women, Peace, and Security (WPS) agenda. Through this research project, the GICHD intends to explore the linkages between WPS pillars (conflict prevention, protection, participation, and relief and recovery) and gender mainstreaming in EORR across diverse geographical and explosive ordnance contamination contexts.

This research aims at providing a set of good practices regarding the inclusion of women in EORR that could also be relevant to the four pillars of the women, peace and security agenda. In addition, it will explore the potential challenges in ensuring an integrated approach in affected states to their efforts on gender mainstreaming in EORR and the broader inclusion of women in WPS efforts, including but not limited to national action plans on women, peace and security.

The country case studies for the research will probably be Vietnam, Colombia and Lebanon (if possible) representing different regions, levels and types of explosive ordnance contamination, and stages of peacebuilding and development.

The consultants bidding for this RFO, will conduct comprehensive research adhering to a feminist and rights-based approach and employing mainly desk-based research methods and qualitative data collection techniques. These consultants will work concurrently and separately on country case studies, under the supervision of and in collaboration with the GICHD advisor and lead researcher. The consultants will closely work with the GICHD advisor and lead researcher to develop the data collection tools, methodology, and reporting format.

See Annex A for the detailed terms of reference.

Bidder Language – All bids and final reports and deliverables must be submitted in English. Country based case studies and data collection activities should be conducted in local language(s).

Clarifications – Bidders may submit their offer for one country or more. Bidders may request clarification in relation to the scope of work by submitting a written request using the bid submission email no later than 5 working days prior to the deadline date for submission.

Minimum experience – The bidder / the bidders' team should have minimum of five (5) years demonstrable experience in gender and diversity sensitive monitoring and evaluation of mine action, ammunition through-life management, or promoting women's inclusion under the WPS framework and humanitarian action more generally. The bidding profile shall include demonstrated experience in the development of gender and diversity sensitive research, or guidance towards inclusive reporting, monitoring and/or evaluation of broader humanitarian action. Less or different experience may be taken into consideration if sufficient proof of relevant expertise is provided. Qualifications and references of the bidder may be checked prior to offering the contract.

The GICHD will be responsible for setting the contract timeline, terms of reference and schedule. This will be agreed upon prior to the contract award.

Delivery dates of the services

The service shall be delivered in full by no later than 31 December 2024.

Estimated workdays to deliver the services

- a. Project initiation 0.5 day
 - a. Discussions with the GICHD on project set-up

 - b. Project implementation 21 days
 - a. Elaboration of a structure for the case studies and relevant workplan and submission to the GICHD for review
 - b. Amendment to the structure and workplan based on the GICHD review
 - c. Research project implementation
 - d. Drafting case studies and submitting to the GICHD for review
 - e. Amendment to the case studies based on the GICHD review

 - c. Project closure 0.5 day
 - a. Final submission of the case study
- TOTAL = 22 days

Annex A – Terms of Reference

Exploring Synergies: Women, Peace, and Security (WPS) Agenda and Gender Mainstreaming in Explosive Ordnance Risk Reduction (EORR)

Background

The Women, Peace, and Security (WPS) agenda and gender mainstreaming in Explosive Ordnance Risk Reduction (EORR) represent critical facets of global efforts to promote gender equality, peace, and security. Understanding the linkages between these two areas is essential for effective policymaking, programming, and sustaining peace. A growing research base has recognised the significance of the involvement of women of diverse backgrounds and identities in peace and security issues to achieving long lasting stability. This acknowledgment stems from the efforts by international organisations, national governments and civil society around the world to implement the WPS Agenda following the adoption of United Nations Security Council Resolution 1325 in 2000. This resolution specifically called on the mine action sector to act: ‘emphasising the need for all parties to ensure that mine clearance and mine awareness programmes consider the special needs of women and girls’¹. In addition, the Global Framework on conventional ammunitions makes a direct reference to the WPS pillar on participation under its objectives for ‘a safe, secure, and sustainable through-life conventional ammunition management’².

However, the links between gender mainstreaming in EORR and the WPS Agenda remain largely undocumented³. This proposed multicounty research aims to explore the linkages between WPS pillars⁴ and gender mainstreaming in EORR across diverse geographical and EO contamination contexts.

This proposed research seeks to contribute to advancing synergies between gender and women’s inclusion in EORR, and the implementation of WPS’ pillars in EO affected countries. By shedding light on these interconnected issues, the findings of this research could inform policies, programmes, and practices aimed at building safer, more inclusive societies free from the threat of explosive ordnance, as well as the findings of this research are sought to provide a practical guidance and assess the operationality of these mentioned synergies.

¹ UNSCR 1325, preamble

²<https://documents.un.org/doc/undoc/gen/n23/173/81/pdf/n2317381.pdf?token=e2dn0VJ5Yiwbt75LH8&fe=true>

³ Mines Action Canada. *1325 along the way to 2025: Mines Action and Women, Peace and Security*. https://www.minesactioncanada.org/1325and2025_

Myrtilinen, Henri. 2020. *Connecting the Dots: Arms Control, Disarmament and the Women Peace and Security Agenda*. Geneva, Switzerland: United Nations Institute for Disarmament Research.

<https://doi.org/10.37559/GEN/20/01>, p.20.

Two GICHD studies made references to WPS and EORR and/or EORR: - Global study on Impact - WPS analysis section (unpublished) & Monitoring & evaluation of gender equality and inclusion in explosive ordnance risk reduction (published: Dominic Wolsey and Laura Biscaglia)

⁴ [The Four Pillars of United Nations Security Council Resolution 1325 | She Stands For Peace](#)

Objectives and Scope

The objectives of the research project are to:

- Investigate the extent to which WPS pillars are integrated into EORR policies, programmes, and projects in different countries and vice versa.
- Examine the impact of women inclusion initiatives on the effectiveness and inclusivity of EORR activities while working to reach national commitments on WPS agenda.
- Identify challenges, best practices, and lessons learned in incorporating an integrated approach to women empowerment and gender perspectives into EORR operations and the WPS's pillars.
- Provide evidence-based recommendations for enhancing the synergy between the WPS agenda and gender mainstreaming in EORR at national, regional, and international levels.

Methodology

The following data collection methods are proposed to be used during this research:

- **Desk review:** Reviewing relevant national action plans, policies, strategies, reports, and literature on WPS and gender mainstreaming in EORR globally and in the case study countries.
- **Key informant interviews:** Conducting semi-structured interviews with government officials, policymakers, EORR practitioners (including Mine Action and Ammunition Management), and other WPS stakeholders.
- **Case studies:** Examining specific initiatives, projects, or interventions that represent successful integration of WPS principles and gender mainstreaming or women inclusion in EORR.
- **Comparative analysis:** Analysing findings from the three case study countries to identify patterns, commonalities, disparities, and cross-cutting themes.
- **Peer Learning Sessions:** Holding peer-learning sessions in each context to provide opportunities for stakeholders to exchange knowledge and experiences and to validate recommendations.

Management of the project

The work can be performed remotely with some internal travel. No travel is required outside of one country. The communication with the GICHD GDEI Programme Manager and lead researcher can be conducted online.

Deliverables

A document including research findings in a case study format.

The consultant(s) shall provide a coherent, organised and clear proposal in response to the request.

Project resources

Name of the company: ADD NAME

Name of individual: ADD NAME OF INDIVIDUAL

Address: ADD ADDRESS

Bids should be submitted before the time and date specified earlier and consultants should provide the minimum information and supporting documents in addition to the criteria detailed below:

- Updated resume
- Examples of previous relevant work
- Two references

Proposals

Consultant: ADD QUALITATIVE NARRATIVE ON HOW TO UNDERTAKE THE WORK OR DELIVER THE SPECIFIED GOODS OR SERVICES

The Consultant may propose to work individually or in conjunction with other Consultants as a part of a joint offer.

Availability

Consultant: ADD TEXT TO CONFIRM CAPACITY TO DELIVER THE SPECIFIC GOODS AND SERVICES WITHIN THE REQUIRED TIMELINE

Pricing

The budget template below is indicative, feel free to add rows as you deem required. Note, the consultant(s) shall only provide the cost of his / her / their services by day and for entire duration of services. Equipment such as laptops with word processing software are not covered by the GICHD and should be included in the consultant services at no extra cost.

Services	Days/Units	Rate in CHF	Total
Country based daily fees			
Other costs (estimates)			
Total			

End